EQUINOX
COLLEGE
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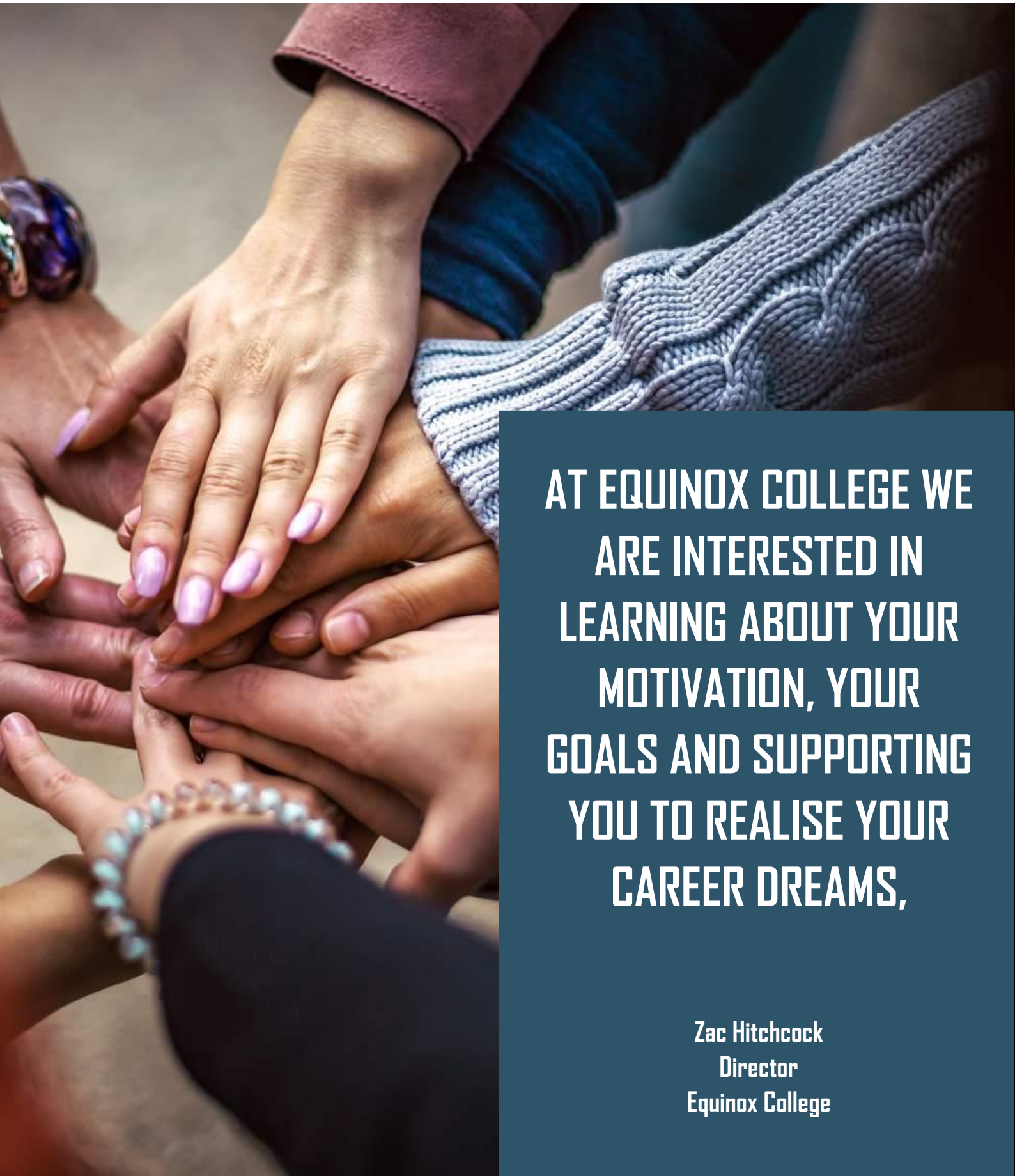
11076NAT

DIPLOMA OF LEADERSHIP IN DISABILITY SERVICES

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</> www.equinoxcollege.com.au

AT EQUINOX COLLEGE WE ARE INTERESTED IN LEARNING ABOUT YOUR MOTIVATION, YOUR GOALS AND SUPPORTING YOU TO REALISE YOUR CAREER DREAMS,

Zac Hitchcock
Director
Equinox College

ABOUT THIS QUALIFICATION

ENTRY REQUIREMENTS

We recommend that you:

- Have current recent experience in a supervisory role within a Disability Support Service
- Have a Certificate III or higher in a community services related qualification

The 11076NAT Diploma of Leadership in Disability Services will provide you with the skills and knowledge to lead a high performing team, deliver effective services to NDIS participants, and contribute to the growth of your organisation.

This qualification has been designed in consultation with industry to support the career development of experienced and emerging leaders in the disability services sector.

You will have specialised skills in Disability Services leadership and a sound understanding of the complex financial framework in the NDIS. You may also have responsibility for the supervision of other workers and volunteers and/or case management, program coordination or the development of new business opportunities.

You will learn skills in:

- NDIS Finances
- Leadership
- Business Management
- Human Resources
- Case management
- Compliance

OUR PROGRAM

COURSE DELIVERY

ONLINE

RPL CERTIFIED

This program is available: Online (learn@home) and Recognised Prior Learning (RPL).

Our online program is delivered over 18 months, where you will meet with your trainer monthly via live webinars and coaching, to discuss the topic and assessment requirements. A high level of self-direct learning is required by students.

You will be required to demonstrate the practical assessment requirements in your workplace, via video or physical evidence.

CAREER OUTCOMES

SUPPORT COORDINATOR

A Support Coordinator in the NDIS assists participants in developing and managing their plans, connecting with services, and adjusting support as needs change. They play a key role in monitoring service effectiveness, resolving crises, and empowering participants to make decisions, enhancing their independence and quality of life.

DISABILITY SERVICES MANAGER

A Disability Services Manager in Australia's NDIS oversees service delivery, ensures compliance with standards, leads teams, engages with participants for plan development, liaises with stakeholders, and manages budgets. This role is crucial for empowering individuals with disabilities to achieve their goals and integrate into the community.

GOVERNMENT AGENCIES
Working in local, state, or federal government departments that focus on disability services and policy implementation.

NON-PROFIT ORGANISATIONS
Engaging with charities and NGOs that provide support and advocacy for people with disabilities.

PRIVATE DISABILITY SERVICES
Roles in private companies that specialize in disability services, or in firms as part of their diversity and inclusion initiatives.

VOCATIONAL EDUCATION
Provide training and assessment services to those wishing to enter the sector.

CONSULTANCY AND ADVISORY ROLES
Providing expert advice and consultancy services in the field of disability services management.

WHAT YOU WILL STUDY

FURTHER LEARNING PATHWAYS

This qualification may be a good introductory qualification for people looking to move into further training, such as:

- Advanced Diploma of Community Sector Management
- Bachelor of Community Services

INCLUSIONS

- Policy and Procedures pack (20 beneficial templates
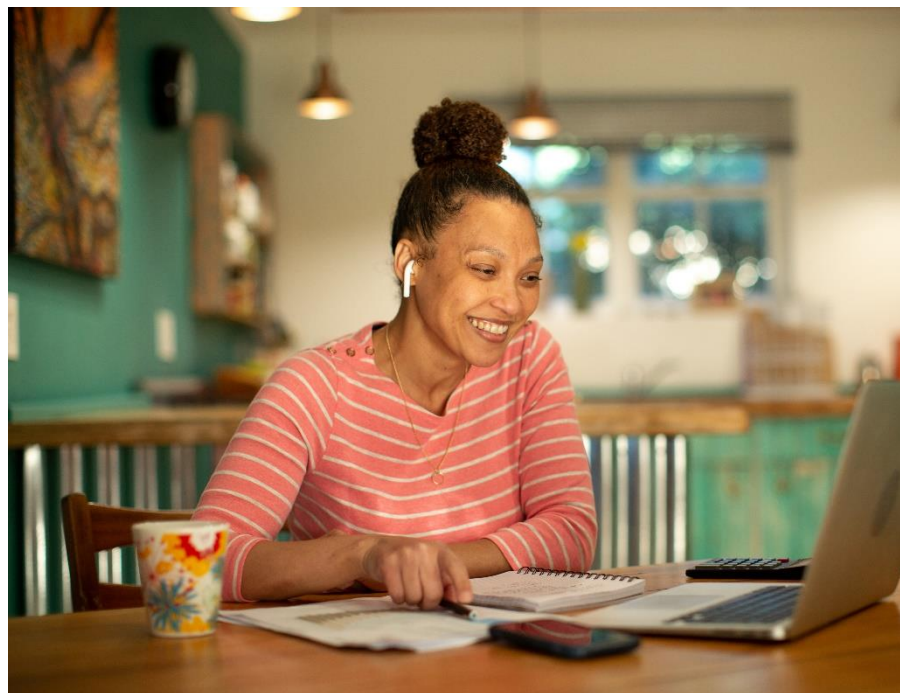- Document and Form pack (20 commonly used forms)

At Equinox College, on completion of your studies, you will receive a nationally accredited qualification in:

11076NAT Diploma of Leadership in Disability Services

There are 12 units of competency to complete:

- 8 core units
- 4 elective units,

We have chosen four (4) elective units which may which serve as assisting with the decision of career pathway or further study opportunities. Speak to our Course Advisor for more information.

UNITS IN THIS QUALIFICATION

CORE UNITS

BSBLDR523	LEAD AND MANAGE EFFECTIVE WORKPLACE RELATIONSHIPS
BSBOPS502	MANAGE BUSINESS OPERATIONAL PLANS
BSBOPS504	MANAGE BUSINESS RISK
BSBPEF502	DEVELOP AND USE EMOTIONAL INTELLIGENCE
CHCMGT003	LEAD THE WORK TEAM
NAT11076001	LEAD EFFECTIVELY IN THE DISABILITY SECTOR
NAT11076002	MANAGE FINANCE IN THE DISABILITY SECTOR

ELECTIVE UNITS

BSBPEF501	MANAGE PERSONAL AND PROFESSIONAL DEVELOPMENT
CHCCSM006	PROVIDE CASE MANAGEMENT SUPERVISION
CHCDIS010	PROVIDE PERSON-CENTRED SERVICES TO PEOPLE WITH DISABILITY WITH COMPLEX NEEDS
CHCMGT005	FACILITATE WORKPLACE DEBRIEFING AND SUPPORT PROCESSES

IT REQUIREMENTS

YOU WILL NEED ACCESS TO:

[AT MINIMUM]

- Basic computer skills
- Knowledge of common computing terms and word processing
- Proficiency with web browser software including navigating the internet
- Sending/receiving emails with attachments
- Meet technology requirements

TECHNOLOGY REQUIREMENTS

Operating system
- Recommended: Windows 10, MacOS Big Sur, iPad OS 14

Internet speed
- Use a broadband connection through USB wireless modem, ADSL2+, T1/T2, fibre optic or cable with the speed:
  - Viewing lecture recordings or conferencing - at least 5MB/sec
  - Viewing images and webpages - at least 2MB/sec

Internet browsers
- Compatible browsers include:
- Google Chrome 8x or later (recommended for optimal compatibility, this has been thoroughly tested on Windows)
- Safari 14 or later (recommended for optimal compatibility, this has been thoroughly tested on Mac)

Note that add-ons and toolbars can affect any browser's performance.

If you have any difficulty accessing Equinox College Moodle, check that you are using one of the supported browsers above before you contact external support.

Settings
- We recommend that the following be enabled:
  - Cookies
  - Popups (in both internet browser and security software)
  - JavaScript

Resource viewing
- We recommend that you use the latest version of Adobe Acrobat Reader.
  - To view all the resources uploaded to Moodle, you will probably need to have Microsoft Office (Word, Excel, PowerPoint) or an equivalent (e.g. Open Office, Viewer) installed.

Security
- With all firewalls, ensure that you enable uploading of files.