



**11076NAT**  
**DIPLOMA OF**  
**LEADERSHIP IN**  
**DISABILITY SERVICES**



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**AT EQUINOX COLLEGE  
WE ARE INTERESTED  
IN LEARNING ABOUT  
YOUR MOTIVATION,  
YOUR GOALS AND  
SUPPORTING YOU TO  
REALISE YOUR  
CAREER DREAMS,**

**Zac Hitchcock  
Director  
Equinox College**

# ABOUT THIS QUALIFICATION

## ENTRY REQUIREMENTS

We require that you:

- Have current or recent experience in a supervisory role within a Disability Support Service
- Hold a Certificate III or higher in a community services related qualification

The 11076NAT Diploma of Leadership in Disability Services will provide you with the skills and knowledge to lead a high performing team, deliver effective services to NDIS participants, and contribute to the growth of your organisation.

This qualification has been designed in consultation with industry to support the career development of experienced and emerging leaders in the disability services sector.

You will have specialised skills in Disability Services leadership and a sound understanding of the complex financial framework in the NDIS. You may also have responsibility for the supervision of other workers and volunteers and/or case management, program coordination or the development of new business opportunities.

You will learn skills in:

- NDIS Finances
- Leadership
- Business Management
- Human Resources
- Case management
- Compliance

# OUR PROGRAM

## COURSE DELIVERY



ONLINE



This program is available: Online and via Recognised Prior Learning (RPL).

Our online program is delivered over 12 months, where you will have regular check-ins with your trainer to discuss the topic and assessment requirements. A high level of self-directed learning is required by students.

You will be required to demonstrate the practical assessment requirements in your workplace, via video or physical evidence.

## CAREER OUTCOMES

### SUPPORT COORDINATOR

A Support Coordinator in the NDIS assists participants in developing and managing their plans, connecting with services, and adjusting support as needs change. They play a key role in monitoring service effectiveness, resolving crises, and empowering participants to make decisions, enhancing their independence and quality of life.

### DISABILITY SERVICES MANAGER

A Disability Services Manager in Australia's NDIS oversees service delivery, ensures compliance with standards, leads teams, engages with participants for plan development, liaises with stakeholders, and manages budgets. This role is crucial for empowering individuals with disabilities to achieve their goals and integrate into the community.

## AREAS OF EMPLOYMENT

### GOVERNMENT AGENCIES

Working in local, state, or federal government departments that focus on disability services and policy implementation.

### NON-PROFIT ORGANISATIONS

Engaging with charities and NGOs that provide support and advocacy for people with disabilities.

### PRIVATE DISABILITY SERVICES

Roles in private companies that specialize in disability services, or in firms as part of their diversity and inclusion initiatives.

### VOCATIONAL EDUCATION

Provide training and assessment services to those wishing to enter the sector.

### CONSULTANCY AND ADVISORY ROLES

Providing expert advice and consultancy services in the field of disability services management.

# WHAT YOU WILL STUDY

## FURTHER LEARNING PATHWAYS

This qualification may be a good introductory qualification for people looking to move into further training, such as:

- Advanced Diploma of Community Sector Management
- Bachelor of Community Services

At Equinox College, on completion of your studies, you will receive a nationally accredited qualification in:

11076NAT Diploma of Leadership in Disability Services

There are 12 units of competency to complete:

- 8 core units
- 4 elective units,

We have chosen four (4) elective units which may which serve as assisting with the decision of career pathway or further study opportunities. Speak to our Course Advisor for more information.

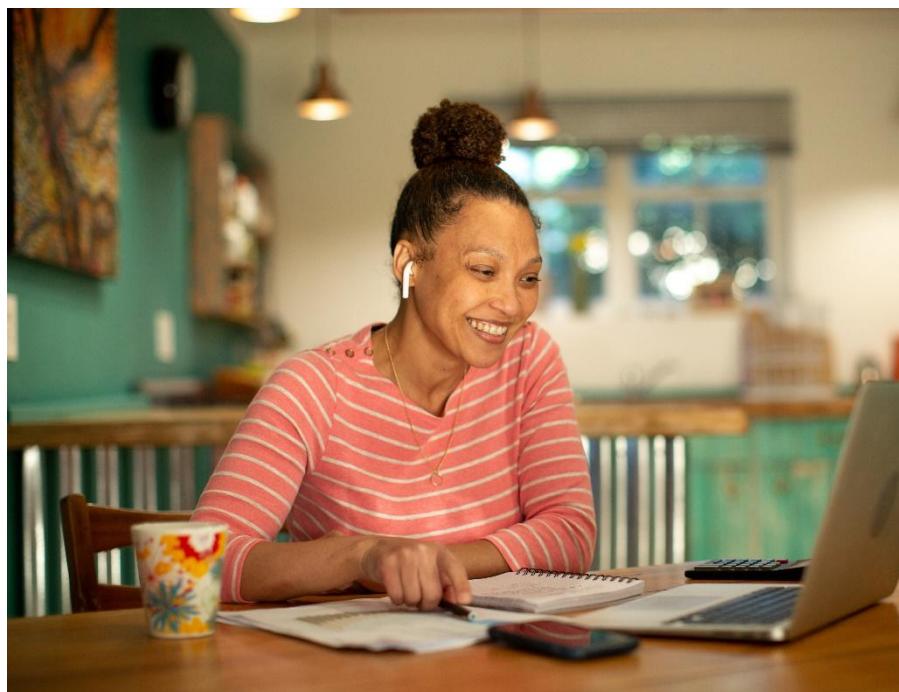
## COURSE FEES

- \$2,500 (online)
- \$2,200 (RPL)

### Payment plans are available

- \$200 non-refundable enrolment fee, plus

- Online = \$57.50pw over 40 weeks
- RPL = \$167pw over 12 weeks



# UNITS IN THIS QUALIFICATION

## CORE

|                    |   |
|--------------------|---|
| <b>BSBLDR523</b>   | LEAD AND MANAGE EFFECTIVE WORKPLACE RELATIONSHIPS |
| <b>BSBOPS502</b>   | MANAGE BUSINESS OPERATIONAL PLANS                 |
| <b>BSBOPS504</b>   | MANAGE BUSINESS RISK                              |
| <b>BSBPEF502</b>   | DEVELOP AND USE EMOTIONAL INTELLIGENCE            |
| <b>BSBTWK501</b>   | LEAD DIVERSITY AND INCLUSION                      |
| <b>CHCMGT003</b>   | LEAD THE WORK TEAM                                |
| <b>NAT11076001</b> | LEAD EFFECTIVELY IN THE DISABILITY SECTOR         |
| <b>NAT11076002</b> | MANAGE FINANCE IN THE DISABILITY SECTOR           |

## ELECTIVE

|                  |  |
|------------------|--|
| <b>BSBPEF501</b> | MANAGE PERSONAL AND PROFESSIONAL DEVELOPMENT                                 |
| <b>CHCCSM014</b> | PROVIDE CASE MANAGEMENT SUPERVISION  |
| <b>CHCDIS019</b> | PROVIDE PERSON-CENTRED SERVICES TO PEOPLE WITH DISABILITY WITH COMPLEX NEEDS |
| <b>CHCMGT005</b> | FACILITATE WORKPLACE DEBRIEFING AND SUPPORT PROCESSES                        |

# IT REQUIREMENTS

## YOU WILL NEED ACCESS TO:

### [AT MINIMUM]

- Basic computer skills
- Knowledge of common computing terms and word processing
- Proficiency with web browser software including navigating the internet
- Sending/receiving emails with attachments
- Meet technology requirements

## TECHNOLOGY REQUIREMENTS

### Operating system

- Recommended: Windows 10, MacOS Big Sur, iPad OS 14

**Internet speed**

- Use a broadband connection through USB wireless modem, ADSL2+, T1/T2, fibre optic or cable with the speed:
  - Viewing lecture recordings or conferencing - at least 5MB/sec
  - Viewing images and webpages - at least 2MB/sec

### Internet browsers

- Compatible browsers include:
- Google Chrome 8x or later (recommended for optimal compatibility, this has been thoroughly tested on Windows)
- Safari 14 or later (recommended for optimal compatibility, this has been thoroughly tested on Mac)

Note that add-ons and toolbars can affect any browser's performance.

If you have any difficulty accessing Equinox College Moodle, check that you are using one of the supported browsers above before you contact external support.

### Settings

- We recommend that the following be enabled:
  - Cookies
  - Popups (in both internet browser and security software)
  - JavaScript

### Resource viewing

- We recommend that you use the latest version of Adobe Acrobat Reader.
  - To view all the resources uploaded to Moodle, you will probably need to have Microsoft Office (Word, Excel, PowerPoint) or an equivalent (e.g. Open Office, Viewer) installed.

### Security

- With all firewalls, ensure that you enable uploading of files.

